



A GLOSSARY OF KEY TERMS

CIC (COMMUNITY INTEREST COMPANY)

A company or social enterprise that wants to use their profits and assets for the public good.

CIO (CHARITABLE INCORPORATED ORGANISATION)

A CIO is a corporate structure for charities. It provides some of the benefits of being a company under a bespoke charity structure.

CP (COMMUNITY PAYBACK)

Service users work on projects to benefit the community. This might be in association with local authorities or charities related to horticulture, maintenance or construction.

ETE

Education, training and employment.

R.O.T.L (RELEASE ON TEMPORARY LICENSE)

ROTL enables serving prisoners to leave a prison establishment on day release to work in the community.

SPENT CONVICTION

A conviction which, under the terms of Rehabilitation of Offenders Act 1974, can be effectively ignored after a specified amount of time. The amount of time for rehabilitation depends on the sentence imposed, not on the offence.

UNSPENT CONVICTION

Unspent convictions are those records that have not yet reached this defined time and are still subject to disclosure when applying for jobs.

