

EMPLOYER'S POINTS OF ENGAGEMENT



EXPLORE

Build on your initial interest and connect with the community.



ENGAGE

There are different ways to engage with candidates in prison and through the gate. Some could lead to direct employment. Others allow you to explore the talent in this community whilst giving back as a company.



EMPLOY

Once you have decided to widen your recruitment to include people with convictions then there are lots of different ways that you can employ a candidate.



EMPLOYERS' NETWORKING EVENTS

There are events that offer the chance to network with sector specialists and other employers at different stages of the recruitment process.



PRISON TOURS

A prison tour will open your eyes to the wealth of talent available. These can be organised by local rehabilitation partners or specialist organisations.



WORKSHOPS AND SKILLS TRAINING

A partner organisation can help you attend or host a workshop or specific training programme.



CREATIVE PROJECTS

Work in partnership with a charitable organisation to run a creative project, in prison or in the community.



CAREERS FAIRS

Connect with talent at a careers fair inside a prison or in the community and take part in speed interviewing.



MENTORING

Consider mentoring people with convictions. This is a great way to help boost their employability.



RELEASE ON A TEMPORARY LICENSE (ROTL)

Consider offering a work placement via ROTL. This can be an invaluable stepping stone for candidates and can lead to long-term employment on release.



THROUGH THE GATE

Connect with a specialist or local recruitment partner and hire someone with a conviction.



PRISON INDUSTRIES

Explore the business opportunities prison industries could offer - bakery, waste management, light industry, catering and agriculture are all common activities.