

STABLE
EMPLOYMENT
HALVES
REOFFENDING
RATES FROM
35% TO 19%.



WHY EMPLOY AN EXCEPTIONAL?



£23bn

THE COST OF
REOFFENDING
TO SOCIETY IS
ESTIMATED TO
BE £23 BILLION
A YEAR.

POLLING COMMISSIONED BY
THE MINISTRY OF JUSTICE
FOUND THAT

90%

of businesses who
employ people
with convictions
said they are
reliable, good at
their job, punctual
and trustworthy.



THEY CAN
BENEFIT THE
WHOLE COMPANY

65%

of organisations
that chose to
promote inclusive
recruitment of
prison leavers
in the media
reported a
positive effect on
their corporate
reputation.

“If you want loyalty,
resilience, the hardest
working people, hire
those who have faced
and overcome challenges
in life. They are survivors
and doers. The best
employees you can have.”

Rick Mower
Managing Director, RAW Workshop

MORE PEOPLE THAN
YOU WOULD IMAGINE
HAVE A CRIMINAL RECORD



In England and Wales
13m
people have a record,
which is 1 in 4 of the
working population.