

THE EMPLOYER'S JOURNEY



EXPLORE

WHERE DO I START?

The first step on this journey is to explore the possibilities.

>> The Government's New Futures Network is a great place to start when recruiting prison leavers: **New Futures Network**

Also speak to organisations who are already working in this field and who can support you.

>> Visit our directory to find the right person to talk to: **The Exceptionals - The Directory**



CONNECT

HOW CAN I FIND THE RIGHT APPLICANTS?

Often the best outcomes are those delivered in partnership.

There are a number of great rehabilitation and specialist organisations working to support people with convictions into employment.

>> Our directory has details of these partners: **The Exceptionals - The Directory**



ENGAGE

HOW DO I KNOW CANDIDATES WILL HAVE THE RIGHT SKILLS?

Now you have connected with the right partners, it is good to participate in an employer led event in prison. It is a chance to meet potential candidates.

There might also be an opportunity to offer work experience, apprenticeships and placements on ROTL.

>> Work with a **specialist recruitment partner** like Working Chance, Tempus Novo or Offploy.



HIRE

AM I OPENING MYSELF UP TO RISK?

Consider working with an expert. For example, Dominic Headley & Associates, is a specialist consultancy that empowers organisations to make informed decisions on hiring individuals with criminal records or serious allegation issues.

>> You can find their details and also specialist recruiters on **The Exceptionals - The Directory**

>> See our **factsheet on risk and disclosure**.